

Clinical Team Lead – CBI Preston

Are you a Therapist who leads by example in upholding best practices in care delivery? Do you strive to build and inspire a team aligned with the corporate values and vision as well as clinical goals and service standards?

CBI Health is seeking a people leader to support operational efficiencies through the development, implementation, and evaluation of strategies that positively influence client, team member and funder experience across the program/service they are leading. As a Clinical Team Lead, you will call upon your problem-solving skills to lead our Acute and/or comprehensive service teams in day-to-day operations clinical service excellence, leadership and clinical service provision.

Reporting to the Manager of Clinical Services, the Clinical Team Lead works in collaboration with the Administrative Team Lead, and is accountable for achieving excellence in the effective execution of clinical services. **If you wish to advance your career opportunities and leadership skills, apply today!**

Key Accountabilities

- Leadership and People Management
- Service Delivery Excellence
- Stakeholder Engagement

Take a look inside what you'll do each day:

- Collaborate with other Clinical Team Leads to innovate service delivery methods/models and ensure services are conducted with integrity and in alignment to Best Practice
- Collaborate with Administrative Team Lead to resolve gaps in execution; assess and identify opportunities for improvements to team and program/service
- Actively works to build trust and confidence with internal and external stakeholders; develop and nurture strong business relationships
- Provide clinical input into business decisions, service delivery model and developmental opportunities
- Ensure that service delivered aligns with key performance indicators (KPIs)
- Coach, mentor, develop and performance manage team members with consistent use of professional performance development practice
- Align local objectives with corporate goals and functional goals, identifying business metrics to meet and exceed the CBI vision and values
- Lead by example, creating an environment that draws and retains high performing talent who live the values of CBI Health in accordance with the established vision of the organization
- Deliver Acute and/or comprehensive clinical services

Here's what you'll need to be successful:

- University Degree or College Diploma in a clinical specialty or other related discipline
- Minimum 2 years related experience in a private clinic/rehab setting
- Bring 1+ year of people leadership experience in a clinical environment; or related health industry
- Be results-oriented, adaptable, well organized and able to function independently
- Possess sound written and verbal communication and multi-tasking skills

- Able to work well in an inter-disciplinary team and handle multiple assignments and deadlines
- Supervisory or management training is preferred

What CBI Health can offer you:

We are proud of our friendly environment, supportive leadership and the knowledgeable team members who make it all possible. That is why we do everything we can to show our appreciation. Our training, mentoring and education programs will provide you with opportunities for continued learning – and support and guidance whenever you need it. At CBI Health, you will have the freedom to define your own career path through our many opportunities for growth and development.

Here's a look at our total rewards:

- Competitive compensation
- Comprehensive benefits and rewards package
- Flexible working hours
- Continuous learning and skills development
- Autonomy to explore and reach your career goals and progress to leadership opportunities

If you're committed to improving care for people across the country, you've come to the right place. We have more than 12,000 professionals working together to set the bar for best practices in the industry. For almost 50 years, we've flourished as an integrated network with a talented team of professionals just like you.

Join us at CBI Health - where working together makes great things happen!

Contact and submit your cover letter and resume to Heather Kardal, at hkardal@cbi.ca to discuss becoming part of our CBI Health Centre - Saskatoon Team.